

## Oxford Community Schools

### Salary and Benefit Description of Superintendent and Employees with Salary Exceeding \$100,000 Calendar Year 2016 Information

POSITION	COMPENSATION		Annuity	EMPLOYEE INSURANCE				RETIREMENT & FICA			TOTAL COMPENSATION
	MEDICARE WAGES (per 2016 W-2)	TUITION REIMBURSEMENT	ADMIN 403B / ANNUITY	HEALTH	LIFE, DENTAL, VISION, LTD	HEALTH IN LIEU	WORKER COMP	STATE MANDATED RETIREMENT	FICA	SOCIAL SECURITY TAX	TOTAL COMPENSATION
Superintendent	174,060		8,625	10,520	617		506	62,768	2,524	7,347	266,967
Assistant Superintendent of Curriculum	139,353			10,520	594		424	51,040	2,021	7,347	211,298
Assistant Superintendent of Human Resources	136,168			8,634	559		406	48,920	1,974	7,347	204,009
Assistant Superintendent of Student Services	134,285			5,591	553		406	48,456	1,947	7,347	198,584
Assistant Superintendent of Business and Operations	132,115			10,520	544		387	46,890	1,916	7,347	199,719
High School Principal	124,040			10,520	515		372	45,766	1,799	7,347	190,360
Middle School Principal	125,605			-	493	2,500	363	46,209	1,821	7,347	184,339
Elementary Principal	115,300			8,657	458		351	43,064	1,672	7,149	176,649
Exececutive Director of Virtual Learning	113,720			9,662	439		347	36,783	1,649	7,051	169,650
Elementary Principal	112,528			9,859	468		339	41,680	1,632	6,977	173,482
Elementary Principal	112,242			-	459	2,500	338	33,157	1,628	6,959	157,283
Assistant High School Principal	110,131	9,092		-	452	2,500	331	39,820	1,597	6,828	170,751
Elementary Principal	106,927			12,124	453		330	40,638	1,550	6,629	168,652
Teacher	106,128			-	197	2,376	323	39,467	1,539	6,580	156,611
Early Childhood Director	108,340			10,520	454		326	40,113	1,571	6,717	168,041
Assistant High School Principal	105,542			5,627	439		316	38,893	1,530	6,544	158,892
Elementary Principal	102,330			12,124	439		314	38,638	1,484	6,344	161,673
Teacher	101,152			10,520	197		308	37,950	1,467	6,271	157,865